

Coperni 3 Teacher 2023-2024 Base Salaries *(revised 4 Mar 2023)*

Coperni 3				
Position	No.	Salary Range		Minimum for High Performers with 3yrs of Exp.
		Minimum	Maximum	
Kindergarten	2	\$60,000	\$85,000	\$65,000
1st Grade	2	\$60,000	\$85,000	\$65,000
2nd Grade ELA/ AOT	1	\$64,000	\$89,000	\$69,000
2nd Grade Math	1	\$60,000	\$85,000	\$65,000
2nd Grade Science	1	\$60,000	\$85,000	\$65,000
3rd & 4th Grade ELA	1	\$67,000	\$92,000	\$72,000
3rd & 4th Grade Math	1	\$61,000	\$86,000	\$66,000
3rd & 4th Grade Art of Thinking	1	\$65,000	\$90,000	\$70,000
3rd & 4th Grade Science	1	\$60,000	\$85,000	\$65,000
5th & 6th Grade ELA	1	\$69,000	\$94,000	\$77,000
5th & 6th Grade Math	1	\$64,000	\$89,000	\$69,000
5th & 6th Grade Science	1	\$62,000	\$87,000	\$67,000
5th & 6th Grade Art of Thinking	0	\$67,000	\$92,000	\$72,000
7th & 8th Grade ELA	1	\$67,000	\$92,000	\$72,000
7th & 8th Grade Math	1	\$64,000	\$89,000	\$69,000
7th & 8th Grade Science	1	\$64,000	\$89,000	\$69,000
7th & 8th Gr. Social Studies (TA)	1	\$62,000	\$87,000	\$67,000
7th & 8th Grade AOT	1	\$67,000	\$92,000	\$72,000
Elective classes	2	\$52,000	\$77,000	\$57,000
Learning Coach	4	\$52,000	\$77,000	\$55,000
Teacher Apprentice	2	\$60,000	\$85,000	\$62,000
Teacher Apprentice (grant funds)	1	\$60,000	\$85,000	\$62,000